

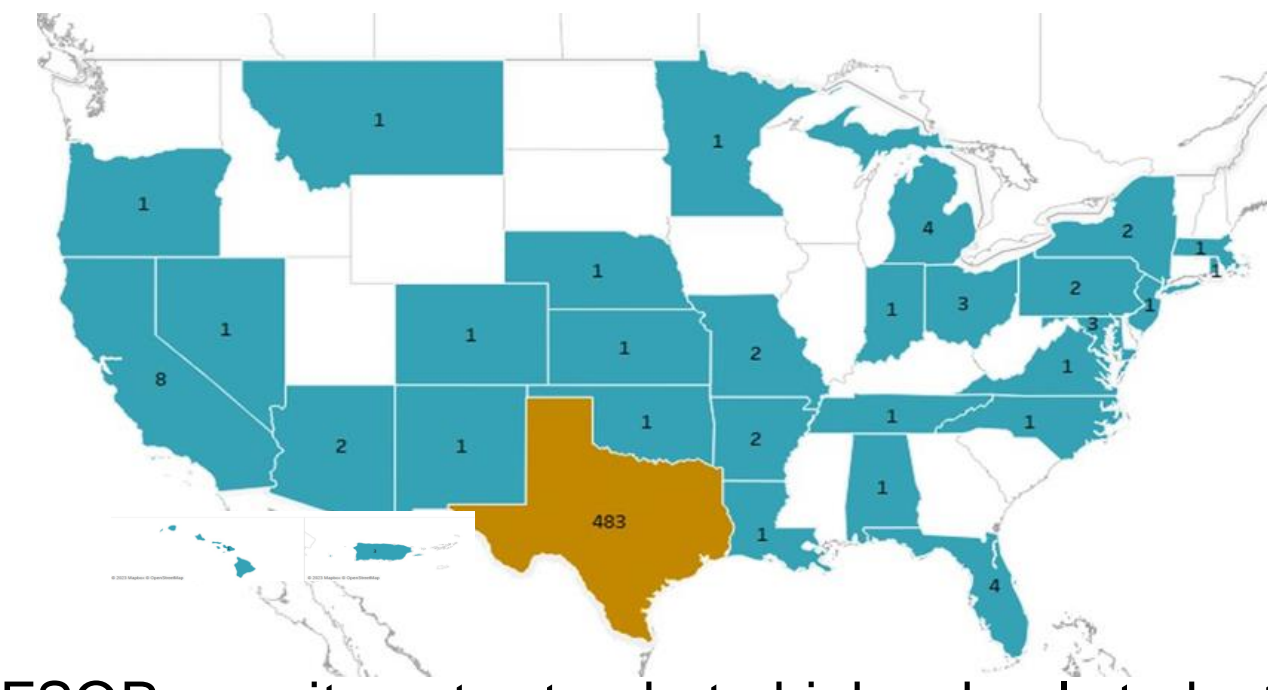
# Strategies for Student Success: Investing in the Future of Pharmacy

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## Recruitment

The Office of Student Affairs (OSA) recruits for the Doctor of Pharmacy Program (PharmD) through various graduate school fairs, health profession fairs, and presentations to both collegiate pre-pharmacy associations and college level science courses.



**Number of Recruiting Events  
FSOP Attended and/or Hosted  
During 2020-2023**

FSOP recruitment extends to high school students. We host annual high school events on campus and at venues throughout the state. FSOP supports these strategies with faculty involvement and transportation for high school students to our campus.

- Pharm2Table Conference held in McAllen, TX
  - A 1-day weekend experience for up to 70 students
  - Programming including Careers in Pharmacy Jeopardy, blood pressure activities, and a local alumni panel.
- PharmCamp
  - A 3 nights, 4 days summer experience for up to 30 students from Rio Grande Valley high schools.
  - Programming, which includes pharmaceuticals lab, pharmacy career discussion, and student panel, is interspersed between some San Antonio fun.

	Pharm2Table Participants	Pharm2Table Yield %	PharmCamp Participants	PharmCamp Yield %
2019	50	0	30	7
2020	67	7	36*	6*
2021	CANCELLED	--	23	22
2022	44	5	30	3
2023	74	0		

In 2021, two PharmCamp events were held. \* denotes the event was held virtually



**PharmCamp 2022 Participants**



## Reassessment

### Background and Challenge:

- Faculty recognized that many extenuating circumstances compromised students' performance on specific course assessments. There were many situations where students could not recover from their performance on those assessments, which led to an unsuccessful attempt in the course.

### Objective:

- Create a policy allowing a student who is unsuccessful in passing a course due to poor performance on a single examination to progress without incurring an infraction.

### Reassessment Policy:

- Reassessment Eligibility:
  - Students who earn a "D" or an "F" in a course are afforded a one-time reassessment opportunity if they fail a course due to one single examination.
  - A student may attempt reassessment no more than twice during their enrollment at FSOP.
- Reassessment Format and Grading:
  - The grade of the reassessment would replace the single failed examination, and the final grade would be recalculated.
  - If the student passes the course with the reassessment, they will receive a final course grade of "C," independently of the value of the recalculated final grade.
  - If the student's recalculated final course grade remains below a "C" (< 70%) after the reassessment, then the infraction remains.
  - Students cannot appeal eligibility for reassessment or an unsuccessful reassessment score.
- A total of five students used this policy since the implementation in Fall 2022.
  - P1 – 3 students
  - P3 – 2 students

## Take Home Message

- Recruitment is focused on multiple geographical regions and at different levels of education.
- The reassessment policy gives students the opportunity to progress without incurring an infraction.
- Participation in the Texas Pharmacy Day at the Capitol provides students with an opportunity to advocate for the profession.

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## Advocacy

### Description and Significance:

- An event held in Austin Texas each legislative year that brings together hundreds of pharmacy professionals to advocate for the profession.
- Provides pharmacy students with an opportunity to meet with legislators and allow their voices to be heard

### FSOP Involvement:

- On February 28, 2023, 32 students from FSOP attended the Texas Pharmacy Day at the Capitol
- Participants included FSOP students in all four years of the curriculum, FSOP faculty, and FSOP alumni.
- Bus transportation was provided to and from Austin for all attendees.
- Methods used to encourage student attendance:
  - Emails were sent to students inviting them to attend and register.
  - Emails were sent to faculty to notify them of the event and ask for their support in accommodating students who would need to miss class to attend the event.
  - Students who attended could count attendance towards co-curricular requirements under the category of advocacy.

### Event Schedule:

- Event activities were held from 7:00 am until 4:00 pm and included a legislative briefing program, recognition in the House and Senate Chambers, and legislative office visits

## Texas Pharmacy Day at the Capitol

