

TAKE-HOME MESSAGE

- Leadership change - Followers are more important
- Limited studies categorizing Leadership and Followership in healthcare, very limited in Pharmacy
- Followership should be recognized and incorporated into Health Professions Education as an essential competency
- Pharmacy education and practice warrant additional research in Leadership and Followership

INTRODUCTION

- Leadership and Followership - critical components of a healthcare team
- They are interconnected and complement each other; they are analogous to two sides of the same coin¹
- Different healthcare professions have received varying attention regarding Leadership and Followership
- Followership may not have received the same focus as Leadership
- Leaders and Followers can have different and overlapping qualities

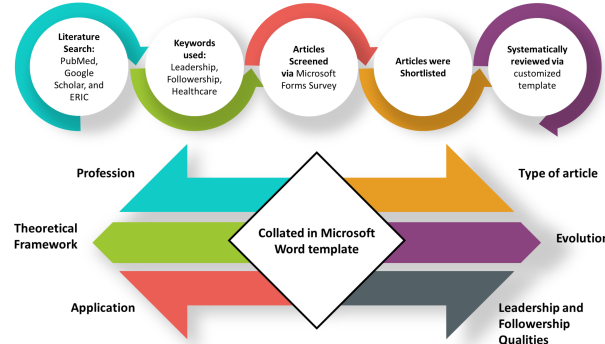
OBJECTIVE

- Characterize Leadership and Followership within Health Professions Education



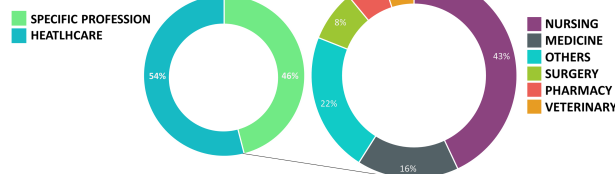
METHODS

- Study design: Systematic Review



RESULTS

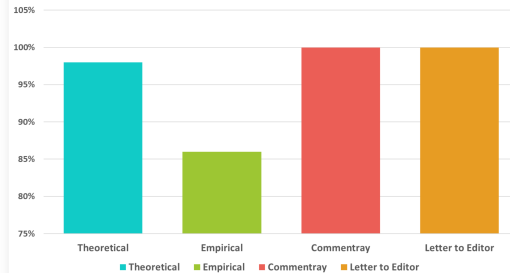
% BY PROFESSION



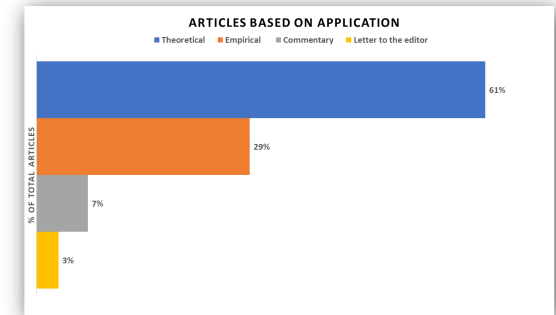
% BY TYPE



% OF ARTICLES THAT ADDED TO EXISTING THEORETICAL FRAMEWORK



- 316 articles screened, 81 shortlisted for review
- Seventy-seven (95%) articles used the existing theoretical framework
- Seventy-three (90%) articles discussed the application of Leadership and/or Followership in a specific domain



- 60 (74%) articles discussed Leadership qualities, while 46 (57%) discussed Followership qualities

CONCLUSION

- Leadership qualities given greater importance than followership qualities
- Few articles identified for Pharmacy and Veterinary Medicine
- Leadership and Followership roles are dynamic; an effective leader must know how to be an effective follower
- Followership should be incorporated into Health Professions Education

REFERENCES

1. Everett LQ. Academic-Practice Partnerships. Nursing Science Quarterly.2016;29(2):168-172. doi:https://doi.org/10.1177/0894318416630106
2. Kellerman, B. 2012. The End of Leadership. New York Harper Business.