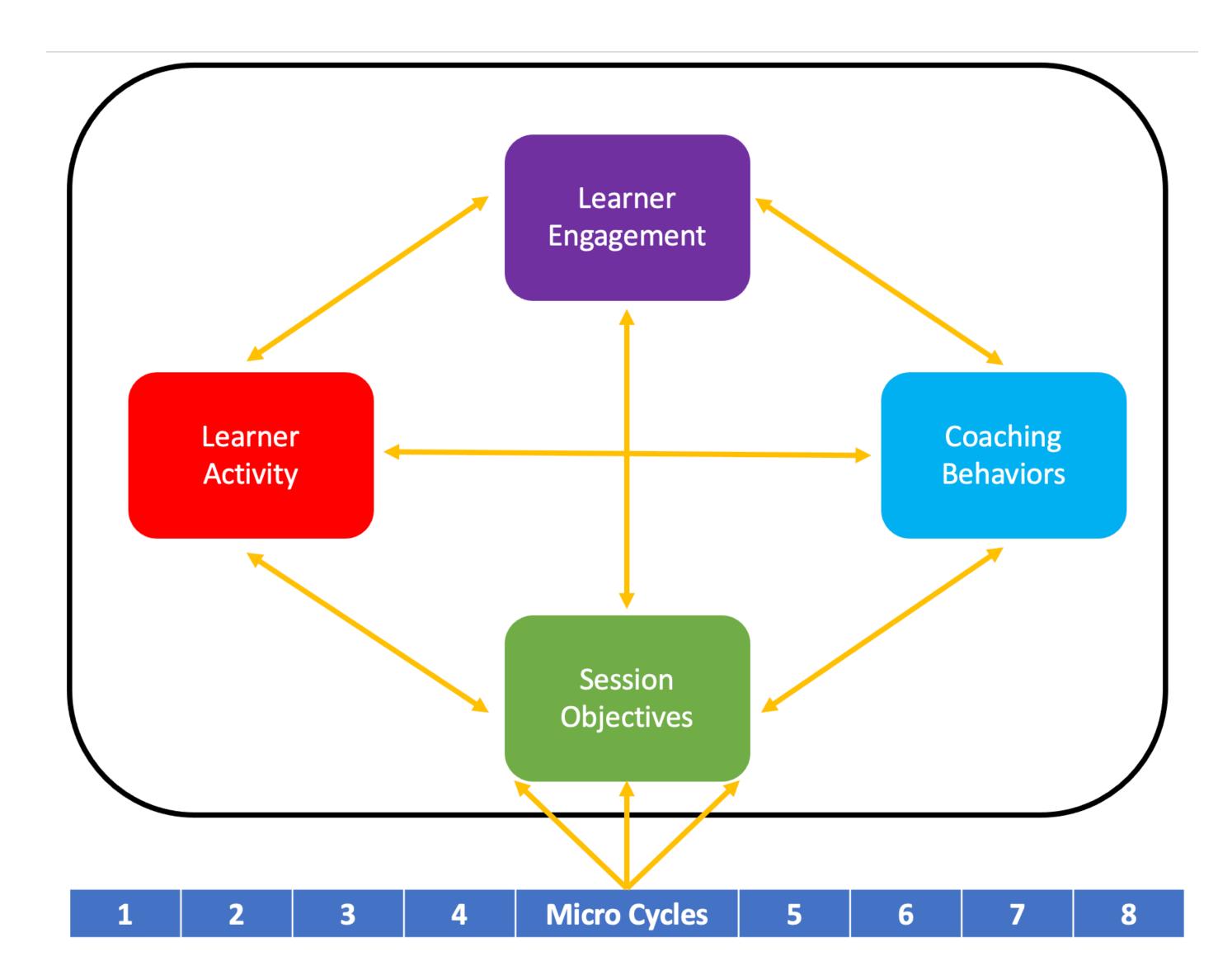
# How Can Strength & Conditioning Sessions Improve Athlete Motivation and Performance? A Comparison of In-Season Gym-Based Task Design



### **INTRODUCTION**

- Motivation is a fundamental construct for the precise analysis of the athlete's behaviour, training process, and performance.
- · Tasks can differ based on the demands placed on the group and how the group is evaluated.
- Previous studies have noted increases or decreases in motivation can occur solely based on the ways in which tasks are implemented and groups are designed.
- Recent studies (e.g., Abdullah 2016, Gillet 2009, Gómez-López 2013) have shown motivation to be linked to sport performance.
- In fact, as Clancy et al. (2016) reported in their review, motivation is a fundamental construct for the precise analysis of the athlete's behaviour, training process, and performance.
- Therefore, establishing methods that enhance the motivational climate for athletes is important for coaches (Weakley 2017).



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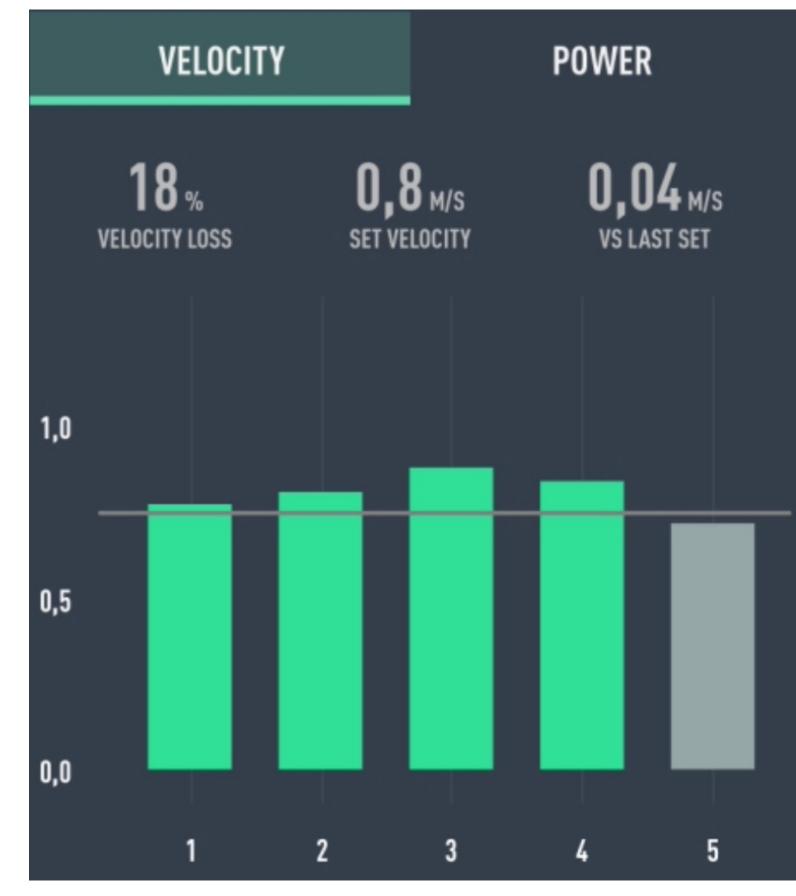
#### **METHODS**

A repeated measures design involving six differing session task designs

- 1) working as an individual
- 2) Working as an individual with feedback
- 3) working as a pair
- 4) working as a prescribed pair
- 5) working towards a leader board with no feedback
- 6) working towards a leader board with full transparency).

During each training session, athletes undertook a velocity-based training (VBT) session and were evaluated on the average set velocity (m/s) in the back squat. Furthermore, subjects completed an athlete self-reporting measures questionnaire prior to each session, a differential rate of perceived exertion (dRPE) scale post session, and a motivation for the session survey pre and post training.





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## **RESULTS**

Session	Effect Size & Confidence Intervals (Versus Session 1)				Load Lifted (kg)
	Change in Motivation	Impact expectation played on motivation	Impact session design played on motivation	Impact behaviours played on motivation	
1					156.5 ± 23.0
2	$3.2 \pm 0.7$	1.1 ± 0.6	$3.4 \pm 0.7$	2.4 ± 0.7	156.5 ± 23.0
3	1.8 ± 0.6	1.4 ± 0.5	$2.0 \pm 0.6$	1.6 ± 0.6	157.5 ± 22.4
4	$3.8 \pm 0.8$	4.0 ± 1.0	$3.8 \pm 0.8$	4.6 ± 1.2	160.9 ± 23.2
5	$0.4 \pm 0.5$	1.0 ± 0.5	$0.4 \pm 0.5$	1.7 ± 0.6	157.5 ± 22.4
6	3.8 ± 0.8	$3.6 \pm 0.8$	$3.8 \pm 0.8$	4.0 ± 1.0	160.9 ± 23.2

#### **CONCLUSIONS**

- Manipulation of task design with an emphasis on feedback and competition leads to an improvement in athlete motivation and performance.
- This research should inform practitioners on the worthiness of planning, delivering, and reflecting upon the psychosocial impacts of the training environment on individual and group performance and motivation.
- Such planning and delivery considerations include;

The use of performance feedback

Peer to peer interaction / Group and peer organisation

Provide autonomy support through task purpose, and feedback that drives performance

Cultivate group competition within sessions

Make individual performance within group sessions identifiable

Offer a range of methodologies to suit individual and group motivations

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