



# The Dog Ate My Homework: Transitioning from a Paper to Electronic Daily

# **Evaluation Form**

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### Introduction

- Daily and weekly evaluation of new to practice/specialty nurses in the perioperative setting is crucial to monitor progression of orientation
- Hospital based orientation forms were primarily based on inpatient nursing skills
- Timely preceptor evaluation can be difficult, and paper forms are often not returned to the nurse educator
- Orientee evaluations can be used to promote engagement and identify critical skills gaps early on in the orientation process
- Absence of these forms may lead to inaccurate assessment of an orientee's progress

# **Objectives**

- Develop a consistent and sustainable electronic perioperative orientation progress form
- Discover strategies to engage orientees in the evaluation and discussion of orientation progress
- Integrate the AORN OR Daily/Weekly RN Evaluation Form into standard orientation workflow





## Methods



Increased onboarding of new to specialty/practice nurses in the operating room led to a need to monitor orientation progress



Paper daily/weekly evaluation forms were rarely returned to the educator, leading to inaccurate assessment of progress



The AORN Weekly/Daily Evaluation form encompasses perioperative specific skill evaluations, however the paper format was not utilized



The nurse educator integrated the AORN Weekly/Daily Evaluation, with modifications, into a QR code which was placed on an ID badge

### Results

- Orientees were asked to complete at least three evaluations per week with their preceptors for the initial fourteen week specialty rotation
- Completed preceptor evaluations increased significantly from less than 10 completed evaluations per cohort, to a high of 104 immediately post implementation
- Preceptors felt more engaged in the evaluation process
- The QR code promoted real time conversation and evaluation



#### **Discussion**

- Standardization of an orientee evaluation tool in the perioperative setting ensures constancy in skill based assessment
- Utilizing an electronic format for daily and weekly evaluations promotes in-the-moment feedback
- Engaging clinical staff preceptors in the format of the electronic evaluation ensures compliance and sustainability

#### References

Association of periOperative Nurses (n.d.) OR Daily/weekly RN evaluation tool

